# IRRIGATION DEPARTMENT, PUNJAB PROJECT BASED EMPLOYMENT OPPORTUNITY FOR PROFESSIONALS

Irrigation Department, an equal opportunity organization, invites applications from suitable candidates domiciled in Punjab for Project Management Office (PMO) for Punjab barrages, rehabilitation & modernization projects for the following posts on prescribed forms which can be obtained from PMO during office hours or can be downloaded from www.pmo-pb.gop.pk:

# TRIMMU AND PANJNAD BARRAGE IMPROVEMENT PROJECT (TPBIP)

#### 1. Director Procurement & Contract Administration

(1 Post) (Max Age = 60) Pay Rs. 179,195/- (in case of Contract Employee) or BS-19 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** Master's Degree (2nd Division) in Civil Engineering / Construction Management or Project Management, Procurement Management from a HEC recognized University with B.Sc. Civil Engineering at least 2<sup>nd</sup> division from a HEC recognized University and registration with PEC.

#### **Experience**

- Should have over all experience of 10 years in case of MSc. Engineering or 13 years in case of BSc. Engineering including at least 5 years working experience in procurement/ contracts management of Mega projects under World Bank/ADB
- Must possess proven skills in tendering, estimation, contract negotiation, claims handling.
- Should be computer literate having experience of computer software i.e. Primavera P3, MS Project etc.
- Must possess knowledge of FIDIC contract conditions.
- 2. Director Social & Environment (1 Post) (Max Age = 60) Pay Rs. 134,396/- (in case of Contract Employee) or BS-19 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

<u>Qualification:</u> Master's Degree in Environmental Sciences / Rural Sociology / Sociology at least 2nd division, from a HEC recognized University

#### **Experience**

- Should have relevant experience of 15 years in following areas:
- Should have experience in handling socioenvironmental issues related to construction of mega projects preferably in water sector.
- Should have experience for implementation of RAP, SFA and outreach programs contain Mega projects executed under FIDIC / ADB conditions / guidelines

preferably in irrigation sector

- Should have experience in handling the environmental aspects of Mega Projects executed under FIDIC / World Bank conditions / guidelines.
- Be fully aware of all laws, rules / regulations issued by Environmental Protection Agency (EPA) all related international agencies.
- Should be capable to settle the complaints of Public related to environment, re-settlement & re-location concerns
- Should be capable to act as Project's Spokesperson to keep stakeholders informed regarding project intervention on a regular basis.
- 3. Program Coordinator / Director Technical II
  (1 Post) (Max Age = 60) Pay Rs. 179,195/- (in case of Contract Employee) or BS-19 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

<u>Qualification:</u> Master's Degree (2nd Division) in Civil Engineering or Hydraulics Engineering or Irrigation Engineering or Water Resource Engineering or Construction Management from a HEC recognized University with BSc. Civil Engineering at least 2nd division from a HEC recognized University and registration with PEC.

#### Experience

- Should have over all experience of 10 years in case of Master's Degree or 13 years in case of BSc. Engineering.
- Should have experience in design, planning, construction supervision, monitoring and management of Hydraulic Engineering Projects.
- Should have experience of design review of mega projects executed under FIDIC conditions.
- Should have knowledge of latest Engineering codes of practice.
- Should be computer literate.
- Should be fully conversant with Environmental Impact Assessment (EIA) and Resettlement issues relating to water sector projects and Social aspects of Donor's funded projects.

4. Deputy Director Engineering / Technical (1 Posts) (Max Age = 55) Pay Rs. 133,160/- (in case of Contract Employee) or BS-18 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

<u>Qualification:</u> Master's Degree (2nd Division) in Civil Engineering or Hydraulics Engineering or Irrigation Engineering or Water Resources Engineering and Management from a HEC recognized University, or B.Sc. Civil Engineering at least 2nd division from a HEC recognized University and registration with PEC.

#### **Experience**

- Should have over all experience of 05 years in case of MSc. Engineering or 07 years in case of B.Sc. Engineering.
- Should have experience in design, planning, construction and quality control of Hydraulic Engineering Projects on rivers / large canals.
- Should have experience of design review of at least one mega project executed under FIDIC / World Bank conditions.
- Should have knowledge of latest Engineering codes of practice.
- Should be computer literate.

# 5. Deputy Director Procurement

(1 Post) (Max Age = 55) Pay Rs. 133,160/- (in case of Contract Employee) or BS-18 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** Master's Degree (2nd Division) in Civil Engineering/ Procurement Management or Water Resources Engineering and Management from a HEC recognized University, or B.Sc. Civil Engineering at least 2nddivision from a HEC recognized University and registration with PEC.

## **Experience**

- Should have over all experience of 05 years in case of MSc. Engineering or 07 years in case of B.Sc. Engineering.
- Should have experience of procurement of goods and services.
- Should be computer literate having experience of computer software i.e. primavera P3, MS project, MS office etc.

## 6. Deputy Director Monitoring & Evaluation

(1 Post) (Max Age = 55) Pay Rs. 133,160/- (in case of Contract Employee) or BS-18 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

Qualification: Master's Degree (2nd Division) in Civil Engineering / Construction Management /Project Management/Procurement Management and Water Engineering and Management from a HEC recognized University, or B.Sc. Civil Engineering at least 2nd division from a HEC recognized University and registration with PEC.

#### **Experience**

- Should have over all experience of 05 years in case of MSc. Engineering or 07 years in case of B.Sc. Engineering.
- Should have experience of monitoring and evaluation.
- Should be computer literate having experience of computer software i.e. primavera P3, MS project, MS office etc.

# 7. Deputy Program Coordinator

(1 Post) (Max Age = 55) Pay Rs. 133,160/- (in case of Contract Employee) or BS-18 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

Qualification: Master's Degree (2nd Division) in Civil Engineering or Hydraulics Engineering or Irrigation Engineering or Water Resources Engineering and Management from a HEC recognized University, or B.Sc. Civil Engineering at least 2nd division from a HEC recognized University and registration with PEC.

#### **Experience**

- Should have over all experience of 05 years in case of MSc. Engineering or 07 years in case of B.Sc. Engineering.
- Should have experience in design, planning, construction and quality control of Hydraulic Engineering Projects on rivers / large canals.
- Should have experience of design review of at least one mega project executed under FIDIC / World Bank conditions.
- Should have knowledge of latest Engineering codes of practice.
- Should be computer literate.

#### 8. Deputy Director Finance

(1 Post) (Max Age = 55) Pay Rs. 99,870/- (in case of Contract Employee) or BS-18 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** ACA, ACCA, ACMA, M. Com, or MBA (Finance) from a HEC recognized institute / university.

#### **Experience**

- ACA, ACCA, ACMA, M. Com, or MBA (Finance) from a HEC recognized institute / university.
- Should have 05 years post qualification experience in case of ACA / ACCA / ACMA and 07 years in case of M. Com / MBA finance of public and /or private sector projects in a similar capacity.
- Should possess strong analytical skills and knowledge of computerized accounting systems and proficiency in operating Microsoft Office Package. ADB/World Bank funded projects' experience is desirable.
- Should be able to interact independently with middle management position.

# 9. Assistant Director Engineering

(1 Post) (Max Age = 35) Pay Rs. 115,036/- (in case of Contract Employee) or BS-17 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** Bachelor's Degree at least 2nd Division in Civil Engineering from a HEC recognized University and registration with PEC.

#### **Experience**

- Should have over all (02) years
- Should have experience in designing, planning and construction supervision of Civil Engineering Projects.
- Should have experience of construction supervision of mega projects.
- Should be computer literate having experience of computer aided design, estimation, Auto CAD etc.

#### 10. Assistant Director Quality Control

(1 Posts) (Max Age = 35) Pay Rs. 115,036/- (in case of Contract Employee) or BS-17 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** Bachelor's Degree at least 2nd Division in Civil Engineering degree from a HEC recognized University and registration with PEC.

# **Experience**

- Should have over all (02) years
- Should have experience of supervision of Civil Engineering projects.
- Should have experience of construction supervision of mega projects.
- Should have experience of quality assurance of construction material.
- Should have knowledge of latest Engineering codes of practice.
- Should be computer literate having experience of computing techniques.

# 11. Assistant Director Monitoring & Evaluation (1 Post) (Max Age = 35) Pay Rs. 115,036/- (in case of Contract Employee) or BS-17 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated 30-12-2016 (as notified from time to time) in case of Govt. employee.

**Qualification:** Bachelor's Degree at least 2nd Division in Civil Engineering from a HEC recognized University and registration with PEC.

#### Experience

- Should have over all (02) years.
- Should have experience of monitoring and evaluation.
- Should be computer literate having experience of computer software i.e. primavera P3, MS project, MS office etc.

#### 12. Personal Assistant

(1 Post) (Max Age = 40) Pay Rs. 50,584/- (In case of Contract Employee) or BS-16 + Project Allowance in light of Finance Department's Letter No.FD.SR-1/9-20/2006 dated

30-12-2016 (as notified from time to time) in case of Government employee.

**Qualification:** Bachelor's Degree from a HEC recognized University with one-year diploma in computer sciences / Short hand from recognized institute.

#### **Experience**

- Should have minimum working experience of 05 years as computer operator / file management.
- Should have experience of Auto CAD/ Short Hand writing.
- · Excellent command in MS Office package.

#### Note:

- The above positions are on contract basis, for period of Three (3) years or till the end of the projects (whichever is earlier). The government employees are eligible and should apply through proper channel. In case of selection of department candidates, pay and allowances shall be admissible as per finance Department's letter No. No.FD.SR-1/9-20/2006 dated 30-12-2016.
- Applications should be addressed to the Secretary Irrigation Department Lahore.
- Applications along-with detailed C.V, one recent passport size photograph, attested copies of the NIC, educational qualifications, marks obtained in each examination with %age, experience certificates and domicile etc. should reach at the PMO-Punjab Barrages, Project Offices Building, Canal Bank, Mustafa-abad (Dharampura), Lahore latest by <u>03-11-2017</u>
- 4. No TA / DA will be paid.
- 5. The competent authority reserves the rights to increase or decrease the number of posts.
- 6. Attested copies of the NIC, educational qualifications, marks obtained in each examination with %age, experience certificates, PEC Registration Certificate (for Engineers) and domicile etc., must accompany the application. Original certificates will have to be produced, as and when demanded, before interview.

Secretary
Government of the Punjab,
Irrigation Department, Lahore.
Ph: 042- 99250351